

ALL CITY EMPLOYEES ASSOCIATION, LOCAL 3090, AFSCME

DISTRICT COUNCIL 36
514 SHATTO PLACE, 3RD FLOOR • LOS ANGELES, CALIFORNIA 90020-1706
TELEPHONE (213) 487-9887 • FAX (213) 487-9822



August 3, 2010

Dear Local 3090 members:

HELP US PROTECT YOUR RIGHTS AND FIGHT THE CITY'S MISGUIDED AND ILLEGAL FURLOUGH PLAN!

As you know, on July 1, 2010, the City of Los Angeles adopted a budget mandating (26) twenty-six furlough days for many AFSCME Local 3090 members.

Let's be clear: Our position is that our Letter of Agreement with the City of Los Angeles **prohibits** the unilateral implementation of furloughs for any AFSCME Local 3090 member during the fiscal year 2010/2011.

As a result, Local 3090 has initiated a Group Grievance regarding this unilateral act that we maintain violates our agreement(s) with the City, the Administrative Code, the ERO, and City Charter. In order to be included in the Group Grievance, our Memorandum of Understanding (MOU) requires that you waive your right to file an individual grievance. Therefore, we are requesting that you **sign** and **date** the enclosed **waiver** and return it to Local 3090 **by Friday, August 20, 2010** in *one* of the following ways:

1. You may *fax* the signed waiver to 213 487-9822 (*Attention: Bernice*); or
2. You may *scan* the signed waiver and email to Bernicea@afscme3090.org; or
3. You may *mail* the signed waiver in the enclosed postage paid envelope; or
4. You may personally *bring* the signed waiver to our office at:

AFSCME District Council 36
514 Shatto Pl 3rd floor
Los Angeles, CA 90020

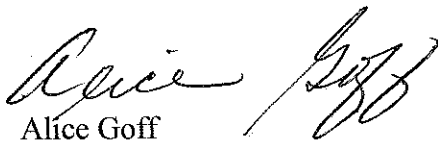
YOU MUST ACT IN ORDER TO PROTECT YOUR RIGHTS!

Remember, you MUST sign the waiver and return it to be included in the Group Grievance; there are NO exceptions! If you fail to return the waiver form, you are likely waiving your right to grieve the furlough and any back pay we intend to win.

Also, if you are currently not subject to furloughs or if you believe or have been told you will not be subject to furloughs please still sign the waiver. We simply cannot trust the Mayor in keeping his "word" to not furlough you and we MUST show a United Front.

Thank you for your continued support!

In Solidarity,



Alice Goff
President,
ACEA Local 3090 AFSCME

AG:ls
Opeiu#537afl-cio

NO FURLOUGHS!!!

I, _____, AM EMPLOYED BY THE CITY OF LOS ANGELES, DEPARTMENT OF _____.

MY CLASSIFICATION IS _____. I SUPPORT AND JOIN AFSCME **LOCAL 3090**'s GROUP GRIEVANCE OPPOSING THE UNILATERAL IMPLEMENTATION OF FURLOUGHS.

I UNDERSTAND THAT AFSCME **LOCAL 3090** HAS FILED A GROUP GRIEVANCE ALLEGING THE CITY OF LOS ANGELES AND MY DEPARTMENT'S FURLOUGH PLAN VIOLATED OUR MEMORANDUM OF UNDERSTANDING (MOU) AND AGREEMENTS, THE CITY CHARTER, FLSA, THE CITY ADMINISTRATIVE CODE, AND THE EMPLOYEE RELATIONS ORDINANCE (ERO). I SUPPORT THIS GROUP GRIEVANCE AND I **HEREBY WAVE** ANY RIGHT TO FILE AN INDIVIDUAL GRIEVANCE ON THIS ISSUE.

Print Your Name: _____

Work Department: _____ Classification: _____

Signature: _____ Date: _____