




CITY HALL
LOS ANGELES, CALIFORNIA 90012

JAMES K. HAHN
MAYOR

TO: HEADS OF ALL DEPARTMENTS

FROM: JAMES K. HAHN, MAYOR 

DATE: NOVEMBER 21, 2003

SUBJECT: CITY OF LOS ANGELES DOMESTIC VIOLENCE WORKPLACE
POLICY TRAINING

I developed the first workplace domestic violence policy for the City of Los Angeles when I served as City Attorney. Working with representatives from LAPD, the Commission on the Status of Women, employee unions, and local battered women's shelters, we created significant employment resources for the better protection of our employees.

As Mayor, I am committed to fully implement all aspects of the workplace domestic violence policy as quickly as possible to ensure that the City, as an employer, is providing the best environment possible for all of its employees.

It is critical to the successful implementation of this policy that the protocols are followed and applied without hesitation. The safety and well being of all City employees must not be compromised through any reluctance of the City to do its best.

I urge all departments to fully embrace all aspects of this policy and to train all employees and supervisors in the protocols to ensure that, should the need arise, everyone knows how to provide effective assistance and resources for employees experiencing domestic violence.

JKH:rg

